

MALAWI UNIVERSITY OF SCIENCE & TECHNOLOGY



VACANCY FOR POSITION OF POSTDOCTORAL RESEARCH FELLOW

1 Background

With financial support from the British Academy, the Malawi University of Science and Technology (MUST), in collaboration with the University of Glasgow, has an exciting and challenging job opportunity for the position of Postdoctoral Fellow for suitably qualified and experienced individuals who would like to contribute to the growth of the MUST brand.

MUST is seeking a highly motivated Postdoctoral Research Fellow to join its interdisciplinary research team investigating the intersection of voice, power and climate action. This exciting opportunity will explore how marginalised communities' voices are amplified or silenced in climate decision-making processes.

2 Research Focus

The main purposes for the position is to:

- i. Investigate the relationship between voice, power and climate justice
- ii. Analyse the impact of climate policies on marginalised communities
- iii. Develop innovative methods for amplifying marginalised voices in climate decision-making
- iv. Collaborate with stakeholders to co-design inclusive climate solutions
- v. Assist in supervising undergraduate and working with graduate students

2.1 Functions and Responsibilities

The core elements of the job are as follows:

- 2.1.1. Undertake a humanities-led approach to risk and data collection that recognises and values communities expertise and experience
- 2.1.2. Integrate the humanities data with satellite/drone data to produce GIS Story Maps
- 2.1.3. Writing manuscripts for publication.
- 2.1.4. Applying for grants.
- 2.1.5. Providing academic guidance to undergraduate and postgraduate students.

3 Qualifications, Attributes and Experience

Interested candidates should possess the following attributes:

3.1. Knowledge

Candidates must be those with a broad subject background enabling contribution to teaching and research, with a specific strong knowledge of participatory research on the structurally inequitable relations between communities and additional competence in the following fields:

1. Climate Science
2. Society and climate action
3. Undertaking community/state collaboration that values community environmental histories and citizen science.

3.2. Skills

Candidates must have excellent interpersonal, oral and written communication skills. Those with a proven record of ability to attract funding, and conduct high-quality research which is reflected in the authorship of high-quality publications, or other research outputs in their relevant fields, shall have added advantage. They should also have high level fluency in Chichewa and English.

3.3. Aptitude

Candidates must have the ability to work collaboratively.

3.4. Qualifications

Candidates must have:

- Completed their PhD studies in any of the listed fields in the past three (3) years: Environmental Studies, Geography, Sociology, Anthropology, Political Science, or related field.
- Strong background in climate justice, environmental policy, social movements, or experience of feminist theory and/or practice.
- Excellent research and analytical skills.
- Proven ability to work collaboratively with diverse stakeholders
- Strong publication record

3.5. Previous Experience

- Research expertise and experience in their field of specialisation.
- Policy monitoring for climate change and warning systems.
- Ability to attract funding.
- Engagement with scholarly/professional community.
- Ability to mentor students.
- Experience in supervision of both undergraduate and postgraduate students.
- Track record of scholarly publications in recognised peer-reviewed journals.
- Experience in organising workshops and/or academic conferences.
- Track record of conference paper presentations.

3.6. Personal Qualities

Essential:

- Experience in conducting research with the ability to build and develop collaborative teams, to deliver high quality outcomes, attract and secure external research funding to sustain research effort.

- Demonstrated understanding of and commitment to financial, governance and quality management systems within the university.
- Demonstrated high level of interpersonal, communication and negotiating skills including ability to consult with senior executives, external bodies, produce executive reports, negotiate agreed directions, outcomes and targets within a collaborative environment.
- Emerging nationally recognised research track record including substantial record of research outputs in high quality outlets.

Desirable:

Willingness to be committed to the Vision and Mission of the Malawi University of Science and Technology.

4 Remuneration and Tenure for the Position

The successful candidates shall be engaged on a two-year contract and have their performance evaluated in line with the MUST's performance management system and new job requirements. In addition, the successful candidate shall receive appropriate remuneration based on MUST's prevailing rates.

5 Prevention of Sexual Exploitation and Abuse

MUST has a zero-tolerance policy on Sexual Exploitation and Abuse. Therefore, applicants must be willing to abide to the MUST Policy on Prevention of Sexual Exploitation and Abuse.

6 Mode of Application for the Position

Interested candidates who meet the above qualifications and attributes should submit their applications, together with up-to-date curriculum vitae plus copies of their academic qualifications, professional qualifications and copies of registration certificates with relevant regulatory bodies (where applicable) not later than **Friday, 8th November 2024**. The curriculum vitae must include the following: the candidate's names in full; date of birth; academic qualifications; work experience; and names and e-mail addresses of three traceable referees.

Applications must be submitted to:

**University Registrar
Malawi University of Science & Technology
P.O. Box 5196
LIMBE**

Alternatively, applications can be submitted online to the University Registrar using the following email address: vacancy@must.ac.mw

All electronic applications must be duly signed. Only shortlisted candidates will be acknowledged.